

Yazoo Valley

Electric Power Association

VALUES



■ Safety

- We will make the security, protection and well-being of our employees and members a constant priority through our compliance with all safety rules at all times.

■ Honesty

- We will always be truthful.
- We will act with integrity, doing what we say we will do, on time, every time.
- We will demonstrate sincerity with no hidden agendas.

■ Accountability

- We will maintain a keen awareness that we exist solely for the benefit of our member/owners.
- We will exercise fiscal responsibility in all our activities.
- We will provide dependable, on-time service through consistent policies and practices.
- We will be dedicated, loyal and diligent in carrying out organizational tasks and actions.
- We will not allow outside personal interests to interfere with work-related responsibilities.
- We will discipline ourselves, and in accordance with our code of ethics also hold each other accountable, to behave in alignment with our Vision, Mission, Values and Code of Ethics.
- We will adhere to organization-adopted policies.

■ Fairness

- We will not discriminate against any employee or member on the basis of race, gender, age, or any other protected classification.
- We will make every effort to maintain fairness as we make decisions affecting our employees or members, based on organizational policies/procedures and other relevant information.
- We will not inappropriately judge or criticize the decisions of others within our organization.

■ Teamwork

- We will set personal interests aside for the benefit of our member/owners, always keeping their best interest at heart.
- We will promote an environment of cooperation in which individuals work together to satisfy our vision, mission and common goals.
- We will be supportive of each other.

■ Organizational Pride

- We will always do our job to the best of our ability with a positive attitude.
- We will convey professionalism by taking individual responsibility for maintaining the appearance of our buildings, equipment, apparel, etc.
- We will continually strive to exceed internal and external expectations.

■ Open Communication

- We will be direct, encourage input, and consider any and all opinions appropriately expressed.
- We will show respect through courtesy and consideration of others' views and feelings.
- We will listen to each other.
- We will insure an open flow of relevant information to all employees and members.

■ Individual Development

- We will help each employee develop skills and competencies necessary for reaching full potential.
- We will foster an atmosphere where individual creativity and initiative is encouraged, within the constraints of organizational policies.

■ Innovativeness

- We will be flexible and open-minded to change.
- We will try new ideas and test old ones.

Strong on Service

